



Key Stage 3		Gatsby Benchmark(s)
Year 7	<p>Employer and Careers Speed Networking A fun and interactive carousel session for students to find out about the world of work and also to challenge assumptions. This develops students' questioning skills and builds confidence, with exposure to volunteers from local employers; including: Ministry of Justice, Walker Morris Law, Kier Group, Aireworth Vets, Fives Landis Lund.</p>	2, 5
Years 7, 8 and 9	<p>Assembly Future Goals in association with West Yorkshire Combined Authority Students will receive information on up-to-date local careers and labour market opportunities.</p>	2
Years 7, 8 and 9	<p>Careers & Employability Skills Sessions Working directly with employers and businesses, schools and students will be immersed into the world of employment. Through Masterclasses, interactive assemblies or sector-focused curriculum activities, young people will explore the key capabilities and employability skills that employers are looking for.</p>	5
Years 7, 8 and 9	<p>University of Hull SPARKS Delivered by the University of Hull, this programme is designed to widen access to higher education. The activities target a selected band of academically able students' and includes campus-based careers days, research events, conferences, and some subject-specific opportunities.</p>	3, 7
Year 9	<p>Skipton Building Society Careers Carousel Through a unique partnership with Skipton Building Society, students will explore and learn about careers pathways. This will enable learners to gain confidence in talking to a wide variety of professionals, whilst broadening their awareness and knowledge on the range of careers relevant to their interests and aspirations.</p>	
Years 7, 8, 9 and 10	<p>Next Gen Leaders The programme brings schools and organisations together to encourage young people to make a difference in their local community. The programme adopts an accessible Project Based Learning approach and develops key skills such as curiosity, creativity and empathy which are vital to the development of young people's confidence and employability skills.</p>	1, 6
Year 9	<p>Duke of Edinburgh Bronze Award The DofE is a nationally and internationally recognised Award favoured by employers. Participants develop key employability skills and attributes valued in young recruits. These skills include communication, teamwork, problem solving, self-management and a positive approach to work.</p>	
Year 9	<p>Army Careers This outdoor session will give students a taste of Army teamwork and problem solving, through a wide range of hands-on, team building activities. A careers presentation is included to contextualise the day's experiences within the Army workplace.</p>	3, 5
Years 7, 8 and 9	<p>Carlton Edge</p>	3, 6

	<p>Carlton Edge provides every student with activities aimed to develop and improve core skills such as confidence, self-belief and critical thinking amongst our young people. Focused around our three core values, activities are designed to build: Resilience - for healthy bodies, healthy minds and healthy relationships with others; Ambition – broadening horizons, building aspiration and employability skills; Respect – Contributing to community, democracy and leadership.</p> <p>Visits for Year 7, 8 and 9 this year include: Forest School (Y7), Nell Bank Activity Centre, Oliver! at Leeds Playhouse, Visit to a Major City (Leeds), Visit to a City with Historical Significance (York), Visit to the Countryside (Bolton Abbey).</p>	
Year 9	<p>Queens College Outreach Programme</p> <p>The University of Cambridge works with schools across the country to encourage high ability students to consider applying to highly selective universities such as Oxford and Cambridge. The programme is designed to support high ability students, increasing their confidence and giving them information to make choices about their future plans.</p>	1, 7

Key Stage 4		Gatsby Benchmark(s)
Year 10	<p>1:1 Interview Assessment Day</p> <p>Business volunteers from local organisations will give Year 10 learners their first taste of a real interview. Questions will be focused around their future ambitions, achieving qualifications and how their skills might make them invaluable to employers. Students are then given feedback by the volunteers before being able to take away their own personal feedback notes to ensure future success.</p>	1, 2, 5
Year 10 and 11	<p>Carlton Edge</p> <p>Carlton Edge provides activities aimed to develop and improve core skills such as confidence, self-belief and critical thinking amongst our young people. Focused around our 3 core values, activities are designed to build: Resilience - for healthy bodies, healthy minds and healthy relationships with others; Ambition – broadening horizons, building aspiration and employability skills; Respect – Contributing to community, democracy and leadership. Visits for Years 10 and 11 this year include: Visit to the Coast (St. Annes), Visit to the Countryside Side (Malham) and an in-school Theatre Performance.</p>	5, 6
Year 10	<p>Subject Specific Careers Workshops</p> <p>For example, for students studying Health & Social Care, the Next Gen Nursing Workshop - run by NHS, the aim of the workshop is to show students who have not yet considered a career in nursing, everything that this career can offer.</p>	4
Year 10	<p>Workplace visits</p> <p>Students gain insight into the range of jobs within an organisation and sector. Students build their understanding of the skills competencies required by different types of businesses in their local area. This includes Skipton Building Society, who include a Dragon's Den Enterprise Challenge.</p>	5, 6
Years 10 & 11	<p>Future Goals</p> <p>An inspiring assembly to raise aspirations and encourage exploration of careers in Manufacturing & Construction and Digital & Creative Media. The session aims to support students to make better informed choices about their future; and to help students learn more about the place they live, study and play.</p>	2
Year 10	<p>Army Careers</p> <p>This outdoor session will give students a taste of Army teamwork and problem solving, through a wide range of hands-on, team building activities. A careers presentation is included to contextualise the day's experiences within the Army workplace.</p>	3, 5
Year 10 and 11	<p>University of Hull SPARKS</p> <p>Delivered by the University of Hull, this programme is designed to widen access to higher education. The activities target a selected band of academically able students' and includes campus-based careers days, research events, conferences, and some subject-specific opportunities.</p>	3, 7
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Year 11	<p>1-2-1 Careers Information, Advice and Guidance Meetings</p> <p>A programme of 1-2-1 interviews and group sessions to support and provide specialist information to enable positive progress for Post 16/Post 18 pathway choice and personal progression.</p>	3, 8

Year 11	T Level/Vocational/Apprenticeship Advice and Guidance Our local Post 16 Colleges will help learners to explore vocational pathways and Apprenticeships.	3, 7, 8
Year 11	Further Education & Post 16 Open Days/Taster Events	1, 7, 8